



## **Sample Club Constitution and By-laws**

(revised February 2002)

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### **General Information**

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Gloucester, Ontario K1J 1H9  
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## YOUR CLUB CONSTITUTION

Your Club Constitution provides the pathway for a smooth operating club. It gives guidance to your Club Board of Directors in their management of the Club and informs your members of their rights and obligations. A constitution which is cumbersome, scanty or ambiguous, can hamper your Club from the first day of its operation. Give some thought and care to its preparation.

A sample Constitution and By-laws is attached. You may choose to follow this and fill in the blanks or may wish to add, delete or make changes. However, a few clauses are essential and these are indicated below. Before you complete the Constitution, it is strongly recommended that you first review Skate Canada's Constitution, which is Section 1000 of the Official Rule Book. Also of particular relevance is Section 2000, Individuals, of the Skate Canada Official Rule Book. Ask a member of your Section to meet with you or perhaps contact a member of the Board of Directors of another Skate Canada Club in your area - they will be willing to help.

After reading the Skate Canada Rulebook, you are now ready to complete your Constitution and By-Laws. Here are a few 'Do's' and 'Don'ts'. These refer directly to the attached sample Constitution and By-laws. Good luck and good skating.

### **'DOs'**

The Articles or By-laws shown below in parentheses refer to the attached sample Constitution. You may wish to refer to these as models of how the required provisions may be written.

- a) (Article 1)  
Name of Club: Clubs are encouraged to use the Skate Canada logo (see Skate Canada Policies and Procedures in the Official Rulebook – Skate Canada Logos).
- b) (Article 2)  
To participate in Skate Canada programs, you must affiliate with Skate Canada and this must be reflected in your Constitution.
- c) (Article 3b)  
Your Club must be administered by eligible persons and members in good standing of the club and be associate members of Skate Canada. [By-law 1201 (1) (c) (ii)]
- d) (Article 4b & c)  
Skate Canada Rules, By-laws and regulations and those of the Section, in which the club operates, take precedence over your own By-laws (as a condition of affiliation with Skate Canada) and this fact must be reflected in your Constitution. It is acknowledged that any provincial statute governing a club has precedence over any inconsistent Skate Canada bylaw relating to that club. [Skate Canada by-law 1201 (1) (c) (iv)]
- e) (By-law 3)  
All your members, except 'Special' members (normally parents) must be registered as either Associate Members or Restricted Members of Skate Canada in accordance with Skate Canada By-law 1201 (1) (c) (ix), 1202 (1) (a) and Rule 2101.

- f) (By-law 6)  
This By-law must contain a provision for suspending or expelling any member of the Club from such membership on terms and conditions that are deemed appropriate and necessary by the Club Board of Directors. This provision must refer to a policy that is approved by the Club Board of Directors from time to time and it must be in writing and made available to all members. This policy must include an appropriate hearing and appeal process which includes principles of due process, an appropriate reinstatement application process and an appropriate graduated series of disciplinary measures. See Skate Canada By-law 1204.
- g) (By-law 7)  
If your Club wishes to permit a parent or guardian of a skating member who is under the age of majority to participate in the Club on his/her behalf, the parent or guardian must be regarded as a 'Special Member' of your Club in accordance with Skate Canada By-law 1202 (1) (e).
- h) (By-law 20)  
Restrictions on who may serve on your Board of Directors are shown in Skate Canada Bylaw 1201 (1) (c) (ii) and By-law 1202 (1) & (2).
- i) (By-law 22)  
Skate Canada By-law 1201 (1) (c) (i) requires that each Club hold an Annual General Meeting.
- j) (By-law 25)  
You must grant voting privileges to all eligible members in good standing of your club who are of legal age in your province and are registered as Associate Members of Skate Canada unless specified otherwise as per Skate Canada By-laws 1201 (c) (i) and 1202 (1)
- k) The club must allow a Skate Canada Professional Coaching Representative to take part and have a vote in meetings of the Board of Directors and meetings of the club.
- l) The constitution must be signed by two members of the Club Board of Directors prior to review by Skate Canada.

## **DON'TS**

- a) When choosing a name for your Club, avoid the word "Association".
- b) You may not impede a member of your Club from joining any other club. The member must declare his/her home club by September 1. [Skate Canada Rule 2201 (1) and (2)]
- c) Do not use the phrase 'Associate Member' when listing your membership classes as such a phrase is too easily confused with "Associate Member of Skate Canada", used by the Association.
- d) Each Board Member should avoid conflicts of interest between his/her position as Board Member and his/her personal life. If such a conflict does arise, the Board Members must declare that conflict before the Board and refrain from voting on such matters.

## NOTES ON THE ATTACHED CONSTITUTION

The clauses and by-laws referred to under DO's above should appear in your Constitution and Bylaws, although the wording need not be the same as shown in the sample. The attached sample constitution and by-laws has a number of blanks requiring filling in. If you intend to use the attached sample as your constitution, make sure you read the preceding and following notes carefully and ensure that you fill in all the blanks.

(Article 2d)

To determine which Section of Skate Canada your club belongs to, refer to Skate Canada By-law 1503 (1) (a) to (m).

(By-law 7)

Give considerable thought as to which categories of membership your club requires now and may require in the future. Read Skate Canada By-law 1202 and Rule 2001 in preparing this by-law and also ask your Section for advice. By-law 7 in the Sample, 'Classes of Membership, Eligibility and Privileges', includes various classes of membership and a possible wording for each. To assist you in determining your club requirements, please consider the following:

- **Individual Membership** - would normally include your Club Board of Directors, Skate Canada Officials (Judges, Evaluators, Referees and Accountants) and other adults serving on Club Committees.
- **Active Membership** – would include your actual skating members (e.g. CanSkate, CanPowerSkate, Test Program, Competitive, Adult Skater)
- **Special Members** – would include parents or guardians of skaters under the age of majority (see By-law 25 of sample document).
- **Partial Membership** – is self-explanatory and may be used to cover skaters who are members of other clubs and who require extra ice time, etc.
- **Honorary Members** – would include persons who, through their past endeavours, deserve such recognition.
- **Restricted Member** - individual who is a paid employee, a non-active coach, a performing professional skater or professional dance partner [Skate Canada By-law 1202 (2) (a), (b), (c), and (d)]
- **Active Member (Non voting rights)** – an individual who meets the criteria set out below. For example, if a club offered a CanPowerSkate program and this program is not germane to the purpose of the club, it may want to offer a CanPowerskate membership with no voting or restricted voting rights. [Skate Canada By-law 1201 (1) (c) (i) and 1202 (1) (e)]
- You might also wish to consider Family or Student Memberships.

(By-law 10)

Your own Club structure will determine how many Board members you require. 'Six' members is suggested as an average requirement. You may wish to have your Board of Directors serve a two year term, with half of the Board of Directors elected each year (this arrangement provides a useful continuity from year to year). Please note that all Board members must be elected.

(By-law 12)

The quorum for executive meetings should be an odd number and be more than 50% of the Board members. Consider replacing this with Skate Canada's by-law on voting at Board of Directors meetings, including majority vote, chairs role and quorum.

(By-law 22)

The Club Delegate to Skate Canada's Annual General Meeting should be knowledgeable of your Club's requirements as related to the business of the Annual General Meeting and the sport of skating. Note the provisions of Skate Canada By-law 1305 (1) (a) to (d) as to appointment of the Club Delegate and the use of proxies.

(By-law 23)

It is suggested that 60 days after the close of the skating season is a reasonable time period in which to hold the Club Annual General Meeting. The required quorum should be kept in the order of 15% of your voting membership. Note that 10% of the voting membership is a reasonable number for requesting Special Meetings (how many eligible voting members do you think you will get out to your meetings?)

(By-law 26)

In keeping with the intent of Skate Canada By-law 1201 (1) (c) (i), every eligible member of legal age (i.e. excluding only members of a non-voting or restricted voting class) must be permitted to vote.

(By-law 33)

Club financial transactions shall be reviewed yearly. The term 'review' means a review of the Annual Financial Statement and the supporting schedules and source documents. It is preferable that the reviewer be a professional accountant particularly if the club is a large club or has significant investments, trust accounts or unusual transactions. Failing this, someone other than the treasurer should be appointed to conduct the review and to sign a letter that they have completed the review by a defined date.

(By-laws 36 to 39)

The Committees shown in this sample Constitution are the most likely 'standing' Committees that a club will require. Other committees may be added as necessary, e.g. Ways & Means, Public Relations, etc.

**LIABILITY WAIVER AND RELEASE**

Re: [Insert name of skater]

It is understood and agreed, as a condition of participation in skating programs offered by the \_\_\_\_\_ Club and Skate Canada, that neither the Club nor Skate Canada shall be liable for any injury, loss or damage suffered by the above-noted member while travelling to or from or while participating in skating practices, competitions or other activities, however caused.

It is further agreed that neither the Club nor Skate Canada is responsible for any injury, loss or damage caused by the member while travelling to or from or while participating in the said practices, competitions or other activities.

The member, or his/her parent/legal guardian who has signed this form, shall indemnify the Club and Skate Canada and hold them harmless from any claims, demands or actions arising from or in respect of such injury, loss or damage.

\_\_\_\_\_  
Athlete or Parent/Legal Guardian Signature

\_\_\_\_\_  
Date



## Sample Club Constitution and By-laws

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**Club Name:** \_\_\_\_\_

**Incorporation Date (if applicable):** \_\_\_\_\_

**Constitution Revision Date:** \_\_\_\_\_

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## CONSTITUTION OF THE

\_\_\_\_\_  
Name of Club

\_\_\_\_\_  
Club Number

\_\_\_\_\_  
Date of Incorporation

\_\_\_\_\_  
Date of Revision to Constitution

### **ARTICLE 1: NAME OF CLUB**

The Name of the Club shall be \_\_\_\_\_ hereinafter called the Club.

### **ARTICLE 2: SKATE CANADA**

- a) A not-for-profit figure skating or skating club, or the figure skating or skating section of a not-for-profit club, that is a member of Skate Canada and is managed by a volunteer board of directors for the general purpose of providing Skate Canada figure skating or skating programs for Skate Canada members [Skate Canada By-law 1100 (3)].
- b) The Club shall pay such fees and such other charges as shall be required of clubs from time to time by Skate Canada. [Skate Canada By-law 1201 (1) (c) (ii), 1201 (1) (c) (viii) and 1201 (1) (c) (ix)]
- c) The Club shall abide by all Skate Canada By-laws, rules and regulations as per Skate Canada By-law 1201 (1) (c) (iv).
- d) The Club is located in the Skate Canada Manitoba Section of Skate Canada. See Skate Canada By-law 1503 for definition of Sections.

### **ARTICLE 3: PURPOSE OF THE CLUB**

- a) The purpose of the Club shall be to encourage the instruction, practice, enjoyment and advancement of its members in all aspects of skating in accordance with the Rules, Policies and Procedures of Skate Canada.
- b) The Club, with regard to any aspect of its operation is to be managed and operated by eligible persons who are duly registered as Associate Members of Skate Canada [By-law 1201 (1) (c) (iv)]
- c) The Club shall protect the eligibility status of its members. The Club shall not take or omit any action that would knowingly jeopardize the eligible status of its members.
- d) The Club shall operate only Skate Canada figure skating and skating programs.

- e) Only Skate Canada Professional Coaches are permitted to teach figure skating and skating in the Club.

**ARTICLE 4: BY-LAWS OF THE CLUB**

- a) The By-laws, appended to this Constitution, shall describe the organization and functions of the Club, and the means by which members of the Club may elect the Club Board of Directors and control the property and activities of the Club.
- b) The By-laws, Rules and Regulations of Skate Canada and those of the Section in which the Club operates shall take precedence over any Club By-laws [Skate Canada By-law 1201 (1) (c) (iv)].
- c) Any Club By-law contrary to the By-laws, Rules and Regulations of Skate Canada and those of the Section shall be invalid. It is acknowledged that any provincial statute governing a club has precedence over any inconsistent Skate Canada by-law relating to that club. [Skate Canada by-law 1201 (1) (c) (iv).]

## **BY-LAWS OF THE**

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(Name of club)

### **MEMBERSHIP**

#### By-law 1: Club Membership

Membership in the Club shall be open to all, irrespective of sex, age, creed or colour.

#### By-law 2: Skate Canada and Club By-laws, Rules and Regulations

All members shall uphold, observe and conform to the By-laws, Rules and Regulations of Skate Canada, the By-laws of the Club and such regulations as made by the Board of Directors of the Club.

#### By-law 3: Membership Fees

Members of the Club shall be registered with Skate Canada and pay such registration and other fees to Skate Canada as set from time to time by Skate Canada. (See Skate Canada By-law 1201 (1) (c) (ix), Skate Canada By-law 1202 (1) (a), Rule 2101, Policies and Procedures.)

#### By-law 4: Member in Good Standing

For a member of the Club to be considered in good standing with the Club, that member must pay Club fees as are stipulated by the Club Board of Directors in advance of the membership year in question. Members will not be permitted to take part in any Club activities if these fees are not paid within \_\_\_\_\_ days of the date set for payment. Members in arrears shall be considered as having terminated their club membership.

#### By-law 5: Setting of Club Fees, Rules and Skating Hours

Fees, skating rules and skating hours of the Club shall be as the Board of Directors decides from time to time. Club membership shall commence on the first day of the Skate Canada membership year, 1 September, or the date that fees are paid (whichever is the latter) and terminate on the last day of the Skate Canada membership year, 31 August.

#### By-law 6: Suspension and Expulsion from the Club

The Board of Directors may suspend or expel a member of the club for acting contrary to the Bylaws, Rules and Regulations of Skate Canada or of the Club. The Club Board shall develop a suspension and expulsion policy in accordance with the Skate Canada Complaint, Suspension and Expulsion Policy and Procedure that contains a provision for suspending or expelling of any member of the Club from such membership on terms and conditions that are deemed appropriate and necessary by the Club Board of Directors. This policy shall be approved by the Club Board of Directors from time to time and it shall be in writing and made available to all members in advance of its implementation. This policy must include an appropriate hearing and appeal process, which includes principles of due process, an appropriate reinstatement application process and an appropriate graduated series of disciplinary measures. [See Skate Canada By-law 1204.]

#### By-law 7: Classes of Club Membership

The classes of membership, eligibility and privileges shall be as follows:

• **Individual membership:** Non-skating members who have paid the fees as set by the club and are Associate Members of Skate Canada. Individual members of legal age of 18 shall be entitled to one vote at each Annual General Meeting and Special Meeting of the Club.

• **Active Membership:** All eligible skaters who participate in a Club Skating Program and who have paid the fees as set by the club and are Associate Members of Skate Canada. All Active Members of the legal age of 18 shall be entitled to one vote at each Annual General Meeting and Special Meeting of the Club. (Underage Active Members have no vote but may be represented by Special Members) [Note that if rights and privileges differ between members of different Skating Programs, this differentiation must be clearly specified.]

• **Special Membership:** Parent or guardian of legally underage Active Members who have paid the fees as set by the Club and are Associate Members of Skate Canada.

• **Partial Membership:** All eligible skaters who are Associate Member or Restricted Member of Skate Canada through another HOME club and have paid a reduced fee as set by the Club. NOTE: The conditions granted under this partial memberships may be added here (ie. ice time for practice only, no lessons, no vote, may not hold office).

• **Honorary Membership:** The Annual Meeting of members may elect any person an Honorary Member of the club. An Honorary Member shall be exempt from club dues (but not Skate Canada dues) [if the club is not incorporated add the following: and shall not have interests in the assets of the Club] and shall not vote at meetings of the club unless otherwise qualified. They may have a voice at the meetings of the club.

• **Restricted Membership:** A restricted member is an individual who is a paid employee (of the club, Section or Association), a non-active coach, a performing professional skater or a professional dance partner. A restricted member is not permitted to hold elected office, may not vote at meetings, is not permitted to compete in competitions, and is not permitted to officiate at tests or competitions. [See Skate Canada By-law 1201 (1) (c) (xi), By-law 1202 (2) and Rule 2001.]

• **Active Member (Non voting rights) or (Restricted Voting Rights)** – An active member (Non-Voting rights) is a member who meets the following criteria. This includes a class of membership with restricted voting rights. [Skate Canada By-law 1201 (1) (c) (i) and 1202 (1) (e)]

## **LIABILITY**

### By-law 8: Liability

The Club shall not be responsible for any damages, injury, or loss of property to any member, guest or visitor to the Club regardless of the reason or nature of such damage, loss or injury. Every member, guest or visitor shall use the Club facilities at his or her own risk. The Club shall participate in the Skate Canada Club Liability and Member Accident Insurance programs [Skate Canada By-law 1201 (1) (c) (viii)].

## **CLUB MANAGEMENT**

### By-law 9: Members of Board of Directors, Committees and Club Delegate to Skate Canada

The members of the Board of Directors, members and Chairs of committees, and the Club Delegate to Skate Canada must be members in good standing of the Club, be registered as Associate Members of Skate Canada, be of legal age, and be eligible persons (with the exception of the Coaching Representative) as defined by Skate Canada Rules.

### By-law 10: General Management of the Club

The general management of the club shall be vested in a Board of Directors consisting of: immediate Past President, President, Vice-president, Secretary, Treasurer, six Directors at large and a Coaching Representative. All of the above, with the exception of the Past President and the Coaching Representative shall be elected for 2 year terms at the Annual General Meeting. The President and Vice-President and three Directors at large shall be elected in even numbered years and the Secretary, Treasurer and the remaining three Directors at large shall be elected in odd numbered years. The Coaching Representative shall be elected annually by and from within the coaches of the club. The Past President shall be ex-officio and shall hold office until a new President has been duly elected.

The coaching representative shall be elected as per Skate Canada by-laws.

### By-law 11: Holding of Board of Directors Office

The Board of Directors shall hold office until the close of the meeting at which their successors have been duly elected. Any member of the Board of Directors may be removed by the members by a 2/3 majority vote at a Special General Meeting duly called for that purpose.

### By-law 12: Voting at Board of Directors Meetings

A quorum of the Board of Directors shall consist of 50% plus 1 members of the Board of Directors, including the Chair. NOTE: Questions arising at any meeting of the Board of Directors shall be decided by a majority of votes. The meeting chair may vote only when the vote would change the result. Therefore the chair may vote to break a tie, and thus pass the motion, or to create a tie, and thus defeat a motion. A majority of the Board of Directors shall form a quorum. [Skate Canada Bylaw 1420 (5)]

### By-law 13: Board of Directors Vacancies

Casual vacancy occurring between any Annual General Meeting of the Club, may be filled, until the next annual General Meeting by a majority vote of the remaining members of the Board of Directors or in the case of the Coaching Representative, by the coaching staff.

### By-law 14: Board of Directors Member Absenteeism

If a Board of Directors Member is absent for more than \_\_\_\_ consecutive scheduled Board of Directors meetings, without good cause and/or without prior notification to the President or Secretary, then that office may be declared vacant by a majority vote of the Board of Directors.

### By-law 15: Role of President

The President shall act as Chair of all Board of Directors and general meetings. In his/her absence, the Vice-president will fill this duty.

By-law 16: Role of Treasurer

The Treasurer shall be responsible for the safe control of all club funds, for preparing and submitting to the Board of Directors on a regular basis an annual budget and keeping such records as are required for financial review. The Treasurer is also responsible for arranging for an unaudited annual financial statement. Any two of the President, the Vice-president and the Treasurer shall sign all cheques and legal documents. Note: It is recommended that the Treasurer be one of the signatories.

By-law 17: Role of Secretary

The Secretary shall deal with all correspondence subject to the approval of the President or his/her delegate, shall issue all notices for Board of Directors and general meetings, shall take minutes at all meetings, and shall be responsible for submitting to Skate Canada and the Section such reports as are required by Skate Canada rules and other regulations.

By-law 18: Committees – President as ex-officio member

The President shall be an ex-officio member of all committees.

By-law 19: Committees - Appointment

The President shall appoint standing committee Chairs whom shall look after duties assigned to them. All Committee Chairs must submit the names of their committee members to the President for approval.

By-law 20: Committees: Eligibility to Serve

All Club Board of Directors and members of Committees shall be eligible persons and shall be of legal age (18 years). They must be members in good standing of the club and be Associate Members of the Association. Skate Canada By-law 1201 (1) (c) (ii).

By-law 21: Rules of Order

Rules of order for all meetings, General and Board of Directors, shall be as outlined in Roberts Rules of Order in all cases in which they are applicable and consistent with the by-laws or special rules of the Association (Skate Canada By-law 1603).

**SKATE CANADA CLUB DELEGATE AND REGION COUNCILORS**

By-law 22

The Club Delegate to Skate Canada and/or the Section shall be appointed annually by the Board of Directors. The Delegate need not be a member of the Board of Directors. The Section and/or Skate Canada National Office shall be advised of the appointed delegate's name. The Club shall appoint a Councilor and an alternate Councilor to serve on the Region Council as required by the By-laws of the Region Council. The delegates and councilors shall report on activities at these meetings and shall be entitled to receive compensation for pre-approved expenses related to attendance at required meetings.

**ANNUAL GENERAL MEETING**

By-law 23: Timing, Quorum, Special Meeting Request

An Annual General Meeting shall be held within \_\_\_\_\_ days of the close of the March 31<sup>st</sup> fiscal year. Other general meetings may be held from time to time upon the request of the Board of Directors or upon written request of \_\_\_\_\_ per cent of Club Members. A quorum for an

Annual General Meeting or Special Meeting shall be \_\_\_\_\_ per cent of the eligible-voting members. [Skate Canada By-law 1201 (1) (c) (i) requires that each club hold an annual meeting. Note that the required quorum should be 10% of your voting membership.]

By-law 24: Written Notice

Written notice of all Annual General Meeting and Special Meetings shall be provided 15 days in advance to each eligible voting member. The notice shall include the time and place of the meeting, the agenda, full details of any proposed amendments to these By-laws, and a complete list of the candidates nominated for elections.

By-law 25: Voting on Club Elections

Voting on Club elections shall be by secret ballot and a simple majority shall elect a candidate. Voting on other matters may be by a show of hands.

By-law 26: Eligibility to Vote

Voting for club elections or on any matters pertaining to skating shall be restricted to eligible club members who are registered as Associate Members of Skate Canada and are 18 years of age, to the club Coaching representative(s) and to Special Members of the club voting on behalf of their underage children (who are members of the club and registered as an Associate Member of Skate Canada).

**Select one of the following:**

Special Members shall be restricted to one vote per family regardless of how many children are in the family.

Special Members shall be restricted to one vote per child registered through the club

By-law 27: Order of Business

The order of business at an Annual General Meeting of the Club shall be as follows:

- Reading of the Notice of Meeting
- Quorum
- Approval of Agenda
- Minutes of the preceding General/Special meeting
- Confirmation of the actions taken by the Board of Directors
- Secretary's Report
- Treasurer's Report (Annual Financial Statement)
- Other Reports
- Election of Board of Directors
- Amendments to the Constitution and By-laws
- Appointment of Auditors (as applicable)
- New Business

## **AMENDMENTS**

### By-law 28: Right to Submit, Process for Submitting

Any member of the Club, in good standing, may propose an amendment to the Constitution or bylaws of the club. This proposal must be submitted in writing to the Club Board of Directors. The proposed amendment will be presented to the Annual General Meeting or Special Meetings. All amendments must be submitted at least 21 days before the respective meeting. No amendment to the Constitution or By-laws of the Club shall be accepted from the floor at any meeting.

### By-law 29: Interim Amendments

By-laws may be enacted or amended by a majority vote (50% plus 1) of the Board of Directors whenever required. Such by-laws or amendments must be presented at the next General Meeting for ratification by the members. If they fail to be ratified, they will cease to be effective and may not be re-enacted by the Board of Directors for one calendar year.

### By-law 30: Voting of Amendments

Any amendment, to be accepted or ratified, must pass by a vote of 2/3 of those eligible to vote and present at an Annual General Meeting of the Club.

### By-law 31: Effective Force of Amendments to By-laws

All amendments to the by-laws upon receiving approval of any general or special meeting of members and upon approval of the provincial government (if applicable) shall come into force immediately or on a date specified for same. All such amendments shall be submitted to Skate Canada. Skate Canada reserves the right of refusal of any amendment. Such refusal shall only be made if the intent of such amendment is to violate, in principle or spirit, any Skate Canada rule and/or by-law.

## **FUNDS**

### By-law 32

The Treasurer shall deposit all funds of the Club in such banks or other institutions as may be designated by the Board of Directors.

### By-law 33

All disbursements of club funds shall be by cheque or other auditable document.

### By-law 34

A person designated by the Board of Directors shall make a review of the financial transactions of the Club each year and the financial statements shall be made available to the membership of the Club.

### By-law 35 Dissolution

In the event that the club ceases to exist, the net assets from liquidation shall go to the \_\_\_\_\_ Organization.

## COMMITTEES

Committees listed below are the most likely 'standing' Committees that a club will require. Terms of reference for each committee shall be approved by the Club Board of Directors. (For small clubs a Chair may replace a committee. For medium to large clubs a committee of 2-5 people is suggested.)

### By-law 36: Finance Committee/Chair

This committee shall be responsible for preparing the Club's annual budget and supervising the finances of the club including the presentation of an independently reviewed annual statement of revenues and expenditures to its members.

### By-law 37: Nominating Committee

This committee is responsible for selecting at least a full slate of candidates for election to the Club Board of Directors and shall present such a slate to the Board of Directors no later than 21 days before an Annual Meeting in the year which an election is to be held. The nominating committee shall consist of a minimum of two members, one from the Board of Directors and one from the membership. Other nominations may be made by any member in good standing by a written submission to the nominating committee at least 3 days before the Annual Meeting. Each nominee must indicate acceptance in writing prior to the commencement of elections. Nominations from the floor at the Annual Meeting will not be accepted.

### By-law 38: Membership Committee/Chair

This committee is responsible for promoting and developing membership in the club and for ensuring submission of club and member registrations to Skate Canada.

### By-law 39: Skating Programs Committee/Chair

In consultation with the club coaching staff the committee shall coordinate and oversee implementation and delivery of all Skate Canada skating programs including but not limited to CanSkate, CanPowerSkate, Synchronized Skating, STARSkate, Competitive Skate, and Talent Identification and Development. Reporting to the skating programs committee is the recreational skating programs sub-committee.

Note: Special program sub-committees as deemed necessary by the club may be formed. These sub-committees may include but are not limited to:

- Carnival/IceShow Committee/Chair
- Ice Committee/Chair
- Test Committee/Chair
- Music Committee/Chair
- Club Competition Committee/Chair
- Synchronized Committee/Chair
- Recreation Program Committee/Chair

### By-Law 40: Dispute Resolution Policy

For the purposes of these By-Laws, the Skate Canada Manitoba policy will apply. (Policy B.114)

By-Law 41: Appeals Policy

For the purposes of these By-Laws, the Skate Canada Manitoba policy will apply. (Policy I.101)

By-Law 42: Privacy Policy

For the purposes of these By-Laws, the Skate Canada Manitoba policy will apply. (Policy J.101)

**Adopted by:**

\_\_\_\_\_

(Club Name)

on \_\_\_\_\_ of \_\_\_\_\_  
(day) (month) (year)

**Signed**

\_\_\_\_\_

(President) (Date)

**Signed**

\_\_\_\_\_

(Club Board Member) (Date)